

# WILLY CHANG WILKINSON, MPH

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## CAREER SUMMARY:

An experienced writer, public health consultant, trainer, speaker, and researcher who identifies and addresses systemic barriers for underserved populations, with an emphasis on LGBTQ communities. Recognized widely for transgender expertise. Has trained tens of thousands of community health providers, educators, business professionals, and others.

## EDUCATION AND TRAINING:

- Masters in Public Health, Community Health Education, UC Berkeley, 2000
- Bachelor of Arts, Women's Studies, UC Santa Cruz, 1986
- Training in Community Health Outreach Administration, AIDS Management Institute, Media Strategies, Qualitative Research Methods, HIV Antibody Counseling, Emotional/Practical Support
- Spoken and written fluency in Spanish

## PROFESSIONAL SKILLS:

### *Training/Consultation:*

- Identify organizations and institutions that would benefit from training. Assess organizational needs for cultural competency training; develop customized curriculum materials tailored to the needs of training groups
- Develop Train the Trainer curriculum and train staff on LGBTQ-affirming service provision, trans-affirming service provision, and sexual orientation/gender identity (SO/GI) data collection
- Present customized trainings on transgender issues; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) issues; healthcare access; SO/GI data collection; diversity issues; strategic planning; HIV awareness; women's health issues; substance use disorders; Asians and Pacific Islanders (APIs); African American health issues; disability issues; outreach program design and administration; legal issues; conflict de-escalation; suicide prevention; and mental health support
- Provide organizational development technical assistance for diverse organizations, institutions, and businesses. Services include: agency-wide assessment; needs assessment; evaluation; survey development; research on client/customer satisfaction, employee satisfaction, unmet needs, and messaging; curriculum development; materials development; discussion guides; action planning; strategic planning; policy development; intake procedure development; protocol development; language consultation; employee manual writing; report writing; and other activities
- Design and write health education pamphlets and guides for institutions, providers, and community members
- Writer, editor and public speaker for progressive publications and organizations
- Organize panels, conferences, retreats, and fundraisers for community-based organizations

### *Research and Evaluation:*

- Principal Investigator on statewide qualitative research project on at-risk populations
- Designed, coordinated, and conducted focus groups, quantitative surveys, and other needs assessments
- Created formative, process, and outcome evaluation measures
- Developed recruitment strategies, conducted outreach, and interviewed survey participants
- Documented ethnographic research from street outreach contacts
- Analyzed qualitative data from interviews and focus groups
- Produced written reports with health and social service policy recommendations
- Presented findings nationwide at conferences, community forums, and regional planning meetings

### *Program Management:*

- Designed and implemented HIV prevention and health care access programs
- Conceptualized and coordinated services to substance users, women, men who have sex with men, youth, and transgender persons
- Wrote grants and managed city, state, CDC and other contracts; reported to funding sources
- Hired, trained, and supervised staff
- Consultant, staff, board member, and volunteer for health service organizations and projects

*Outreach and Community Organizing:*

- Organized marginalized communities for health care access, policy advocacy, and visibility
- Provided patient advocacy workshops nationwide on accessing affirming healthcare
- Provided patient education workshops on genital surgeries and accessing transition-related care covered by insurance
- Articulated issues to the media; spoke at legislative hearings; developed promotional materials
- Conducted one-on-one street-based HIV prevention education for lower income, high-risk populations
- Provided counseling, referrals, advocacy, and crisis management
- Made group HIV/AIDS presentations to diverse clientele; facilitated “know your rights” workshops
- Wrote and performed HIV prevention skits for English language-limited Asians and Pacific Islanders

**SELECTED EMPLOYMENT HISTORY: (See Client List)**

- San Francisco Department of Public Health, Office of Diversity, Inclusion, and Workforce Development  
*Sexual Orientation/Gender Identity (SOGI) Data Collection Trainer and Curriculum Development Consultant, 2017 - 2019*
- Kaiser Permanente Research Division (Oakland) and Emory University (Atlanta)  
*PCORI Longitudinal Transgender Health Study, Research Consultant* 2015-2016
- Center for American Progress and Out2Enroll (Washington, D.C.)  
*Trainer and Curriculum Development Consultant* 2014
- Transgender Economic Empowerment Initiative, San Francisco LGBT Center  
*“Work It!” Curriculum Development Consultant and Workshop Presenter* 2011 – 2014
- NICOS Chinese Health Coalition (San Francisco)  
*Trainer and Curriculum Development Consultant* 2013 - present
- Basic Rights Oregon (Portland, OR)  
*Organizational Development Consultant* 2011
- National Asian Pacific American Families against Substance Abuse, Inc. (Los Angeles)  
*Trainer and Technical Assistance Consultant* 2010
- Center for Applied Research Solutions (Santa Rosa, CA) 2010 – 2022  
*Trainer and Technical Assistance Consultant, Workshop Facilitator, Curriculum Development Consultant, Evaluator; Community Prevention Initiative; The Community Alliance for Culturally and Linguistically Appropriate Services; California Community College Student Mental Health Program*
- LGBT-TRISTAR (San Francisco)  
*Trainer and Curriculum Development Consultant* 2008 – 2012
- California Partnership to End Domestic Violence (Sacramento)  
*Curriculum Development Consultant* 2007
- ONTRACK Program Resources (Sacramento) 2006 - present  
*Trainer, Workshop Facilitator, Curriculum Development Consultant, Technical Assistance Consultant, Evaluator, Researcher, Focus Group Facilitator Researcher, One Love Project: African American HIV Prevention Capacity Building Project/Consultant The Community Alliance for Culturally and Linguistically Appropriate Services Community Prevention Initiative, and other statewide projects Alameda County Culturally and Linguistically Appropriate Substance Use Disorder Treatment Services for African American Transitional Age Youth and Adult Beneficiaries*
- Transgender Law Center (San Francisco)  
*Health Care Access Project Manager/Consultant (project founder)* 2004-06

- Female-to-Male International (San Francisco)  
*FTM of Color Needs Assessment Consultant* 2004
- Progressive Research and Training for Action (Oakland)  
*Consultant: Curriculum Development, Transgender Issues for Substance Abuse Providers;*  
*LGBT and Transgender Cultural Competency Trainer/Consultant* 2000-07
- Asian and Pacific Islander Wellness Center (now San Francisco Community Health Center)  
*Transgender Program Evaluator/Consultant* 2006  
*AQUA (API Queer Youth Program) Evaluator/Consultant* 2003, 2007  
*Consultant on Transgender Trainings for Health Providers* 2001-02
- Pacific Center for Human Growth (Berkeley)  
*Group Founder and Facilitator: People of Color on the FTM Spectrum (Volunteer)* 2000-03
- Breast Health Access for Women with Disabilities,  
Alta Bates Summit Medical Center (Berkeley)  
*Outreach Plan Developer/Consultant* 2000  
*Evaluator/Consultant* 2000-01
- STOP AIDS Project (San Francisco)  
*Trannyfags Project Founder and Coordinator/Intern* 1999-00
- Center for AIDS Prevention Studies, University of California, San Francisco  
*Seropositive Urban Drug Injectors Study (SUDIS) Qualitative Data Analyst/Intern* 1999
- California Abortion and Reproductive Rights Action League,  
Pro-Choice Education Fund (Sacramento)  
*Grant Writer/Volunteer Consultant* 1999
- Public Authority for In-Home Supportive Services (Oakland)  
*Trainer/Consultant* 1998-99
- San Francisco Department of Public Health AIDS Office  
*Transgender Focus Group Study, Qualitative Data Analyst/Consultant* 1996-97
- Living Well Project (became Asian and Pacific Islander Wellness Center, San Francisco)  
*Women's Needs Assessment Consultant* 1994-95
- Institute for Community Health Outreach (San Francisco)  
*Trainer/Consultant* 1989-93
- Asian AIDS Project (became Asian and Pacific Islander Wellness Center, San Francisco)  
*Program Coordinator* 1990-92
- Filipino Task Force on AIDS (San Francisco)  
*National Gay Men of Color Study Interviewer / Consultant* 1990
- MidCity Consortium to Combat AIDS (San Francisco)  
*Community Health Outreach Worker (CHOW)* 1988-90

#### BOARDS AND COMMITTEES:

- Transgender Member Advisory Council, Kaiser Permanente, Oakland 2016-2018
- API TransFusion Retreat Committee, Oakland 2016-17, 20, 24
- Gender Competence Training Committee, San Francisco Department of Public Health 2013
- Alcohol and Other Drug (AOD) Advisory Group, Sacramento 2013

○ Gender Spectrum Diversity Committee, San Leandro	2013
○ Community Alliance for Culturally and Linguistically Appropriate Services, Evaluation Committee, Sacramento	2011
○ <i>Trans Politics</i> Conference Organizing Committee, Center for Lesbian/Gay Studies, CUNY	2004-05
○ Faculty, Transgender Institute, NGLTF Creating Change conference	2001, '02, '04, '14
○ Faculty, People of Color Institute, NGLTF Creating Change conference	2004
○ Board of Directors, Transgender Law Center (founding board member)	2003-05
○ Health and Human Services Grant Allocation Committee, Horizons Foundation	2003
○ Scholarship Allocation Committee, Queer API Pride Scholarship, API Wellness Center	2002
○ Community Advisory Board, Transgender Community Health Project, SFDPH AIDS Office	1997-98
○ Advisory Board, Lesbian and Bisexual Women's Survey, SFDPH AIDS Office	1991-92
○ Board of Directors, GCHP, became Asian and Pacific Islander Wellness Center, now San Francisco Community Health Center (founding board member)	1990-91
○ Asian AIDS Task Force (became Asian/Pacific AIDS Coalition)	1989-92

### ACCOMPLISHMENTS:

- Co-organized the first retreat for Asian and Pacific Islander transmasculine people. (2016-17)
- Keynote speaker for regional and national LGBTQ, trans, health, and academic conferences; corporations; healthcare and educational institutions; and other entities. (2007-present)
- Develop curriculum materials and provide well-received, customized, interactive training and technical assistance on LGBTQ or transgender-specific issues for tens of thousands of participants in medical, nursing, behavioral health, HIV/AIDS, reproductive health, and other community health institutions; educational institutions (pre-school, K-12, college and university); non-profits, small businesses, and corporations; governmental agencies; social service agencies; homeless shelters; faith-based institutions; police, district attorney, probation and re-entry services; and other entities throughout the state of California and the U.S. (1989-present)
- Developed curricula in multiple formats and provided live and online LGBTQ training nationwide for navigators and counselors enrolling consumers in health insurance plans under the Affordable Care Act. Increased access to health insurance for thousands of LGBTQ Americans nationwide. (2014)
- Lead consultant on the California statewide Community Alliance for Culturally and Linguistically Appropriate Services (CLAS Project). Single-handedly provided one-fourth of all training and technical assistance statewide in the project's inaugural year. (2011-2014)
- Principal Investigator on statewide research project of African American men who have sex with men, and high-risk women, in five California regions. (One Love Project, 2007-08)
- Founded the Health Care Access Project at Transgender Law Center, the first program in the nation to provide transgender cultural competency training for providers, educate community members about their rights in health care settings, and advocate for comprehensive access to care. Laid groundwork for future advocacy efforts in California. (2004-2006)
- Founded and facilitated the first support group for transmasculine people of color. (Pacific Center, 2000-2003)
- Founder and organizer of the Dragon Club, the first support program for API transmasculine people. (API Wellness Center, 1995-2000)
- Organized transmasculine individuals who have or are exploring sex with other men for community input into innovative HIV prevention project. Designed and coordinated first educational workshop series specifically for this population. (Trannyfags Project, STOP AIDS Project, 1999-2000)
- First Asian Community Health Outreach Worker (CHOW) providing HIV/AIDS education and crisis intervention for high-risk populations in San Francisco; pioneered an outreach model that addressed the unique needs of Asians and

Pacific Islanders. Accessed API communities in the Tenderloin, Chinatown, and South of Market districts. First provider to access women working in massage parlors. (1988-1992)

- Bicycled across the United States. (1988)
- Co-organized the first retreat for Asian and Pacific Islander lesbian and bisexual women. (1987)
- Organized API lesbians locally, nationally, and internationally. Worked to broaden visibility in the lesbian, gay, API, transgender and general communities. Wrote extensively on API lesbian, queer, and transgender issues. (1983 on)
- Organized various multicultural alliances for health, visibility, empowerment, and social/policy change.

#### AWARDS:

- **Lambda Literary Award in transgender nonfiction, *Born on the Edge of Race and Gender: A Voice for Cultural Competency*, 2016**
- **The Trans 100 (honored on nationwide list of 100 notable transgender people), 2015**
- **Phoenix Award, Asian and Pacific Islander Queer Women and Transgender Community (APIQWTC), 2015**
- Red Envelope Giving Circle, 2015
- Certificate of Honor from San Francisco Mayor Edwin M. Lee, 2015
- Certificate of Recognition from California State Senator Mark Leno, 2015
- Certificate of Honor from San Francisco Supervisor Eric Mar, signed by the entire Board of Supervisors, 2015
- **Claire Skiffington Vanguard Award, Transgender Law Center, 2014**
- Certificate of Congressional Recognition from Congresswoman Barbara Lee, U.S. House of Representatives, 2014
- Certificate of Congressional Recognition from Congresswoman Jackie Speier, U.S. House of Representatives, 2014
- Certificate of Recognition from the Office of the Speaker of the California State Assembly Toni Atkins, 2014
- Certificate of Recognition from California State Senator Mark Leno, 2014
- **Excellence in Journalism Award, Opinion/Editorial, Association of LGBTQ+ Journalists, 2004**
- Serpent Source Foundation, 2001
- Poet of the Month, Lavender Library, Sacramento, 2001
- Certificate of Recognition from California Assemblyman Willie Brown, 1990
- Certificate of Recognition from California Senator Milton Marks, 1990
- Certificate of Recognition from San Francisco Mayor Art Agnos, 1990

#### SELECTED SPEECHES AND PRESENTATIONS:

- “LGBTQ-Affirming Responses to Law Enforcement Crisis Calls,” Contra Costa County Sheriff’s Office, Lafayette, CA. January 30, 2024
- “Navigating Appropriate Pronoun Use in Community Outreach and Human Resource Services,” Santa Cruz County Employment Services Division, Personnel Department, Santa Cruz, CA. March 23, 2023
- “Creating LGBTQ-Affirming Behavioral Health Services,” Contra Costa County Behavioral Health Services, Martinez, CA. Multiple sessions for providers and interns serving diverse populations: March 13, 15, June 16, November 15, 2023
- “Advocating for LGBTQ Issues in School” (for students) and “Creating LGBTQ-Affirming Schools” (for educators), Educating Children of Color Conference, Colorado Springs, CO, January 14, 2023
- “Transgender Cultural Competency in HIV and Substance Use Disorder Prevention,” Family Health Centers of San Diego, San Diego, CA December 8, 2022
- Keynote: “LGBTQ-Affirming Nursing Care,” University of San Francisco, School of Nursing, San Francisco, CA November 3, 2022
- “Creating a Gender-Affirming Classroom,” Berkeley High School, Berkeley, CA October 10, 2022

- “Affirming Queer and Trans Experience at School,” Berkeley Tech Academy, Berkeley, CA May 18, 2022 (virtual)
- “Trans Advocacy in Public Health,” UC Berkeley Haas School of Business, Berkeley, CA April 28, 2022 (virtual)
- “Conflict De-Escalation,” St. Vincent de Paul, San Francisco, CA April 7, 2022 (virtual)
- “Supporting Gender Diversity in Young Children,” Georgetown University, Washington, DC, March 24, 2022 (virtual)
- “Celebrating Pride: Trans Cultural Competency in a Global Marketplace,” Blackbaud. Charleston, SC. June 22, 2021 (virtual)
- “Creating LGBTQ-Affirming Healthcare Services,” Maine Health, Portland, ME. June 17, 2021 (virtual)
- “Poetry at the Intersection of Race, Gender, and Healthcare Access,” Maine Health, Portland, ME. June 15, 2021 (virtual)
- “Creating Trans-Affirming Youth Substance Use Disorder (SUD) Prevention Services,” San Francisco Department of Public Health, San Francisco, CA. June 14-16, 2021 (virtual)
- “Healthcare Access, Systemic Inequities, & Anti-Trans Legislation: Myriad Impacts on Marginalized Trans Populations,” Mathematica, Princeton, NJ. June 3, 2021 (virtual)
- “Best Practices for Providing Supportive Services for LGBTQ People Experiencing Justice System Involvement,” Imperial County District Attorney’s Office. El Centro, CA. May 19, 2021 (virtual)
- “Addressing Racism in the Workplace and Creating Trans-Affirming Services,” Eye Q Optometry, Santa Cruz, CA March 22, 2021 (virtual)
- “Creating Trans-Affirming, COVID-Era Services,” *Finding Freedom: LGBTQ Symposium*, Michael’s House, Palm Springs, CA, January 23, 2021 (virtual)
- “SO/GI Data Collection: Challenges and Best Practices,” Amador County Behavioral Health Services, Sutter Creek, CA, August 18, 2020 (virtual)
- “Asking for Help: Skills Building and Interdependence for Sustainability in Movement Work,” three-part workshop series for API trans, non-binary, and gender-expansive people, SF Bay Area, July 28, August 13, and 27, 2020 (virtual)
- “LGBTQ People of Color: Health and Wellness” City of Berkeley Mental Health, June 30, 2020 (virtual)
- “Creating a Trans-Affirming Esalen: Incorporating Non-Binary Housing Options,” Esalen Institute, Big Sur, CA, March 9-10, 2020 (In-person and virtual)
- “Creating LGBTQ-Affirming Services for Older Adults,” Institute on Aging, Psychology Training Program, San Francisco, CA, December 11, 2019
- Keynote: “Advancing Trans-Affirming Care in a Changing Healthcare Landscape,” University of Vermont Larner College of Medicine, Burlington, VT, October 3, 2019 (the 2019 Vito Imbasciani Ph.D., M.D. ’85 and George DiSalvo LGBTQ Health Equity Lecture).
- “Creating LGBTQ-Affirming Tobacco Control and Prevention Services,” Alameda County Public Health Department, Tobacco Control Program, Oakland, CA, October 1, 2019
- “Creating Trans-Affirming Juvenile Detention Facilities,” Santa Cruz County Probation Department, Felton, CA, September 9 and December 9, 2019
- “Being a Dad: Intersectional identities, Routes to Parenthood, Joys, and Challenges,” Camp Lost Boys, Elbert, CO,

September 1, 2019

- “Creating Trans-Affirming Reproductive Health Services,” Expecting Justice, San Francisco Collective Impact for Healthy Births, Maternal, Child, and Adolescent Health, San Francisco Department of Public Health, July 16, 2019
- “Providing Trans-Affirming Outreach, Counseling, and Advocacy,” San Francisco AIDS Foundation Syringe Access Program, May 21, 2019
- Keynote: “Expansive Queer Asian American Masculinity,” Middlebury Institute, Monterey, CA, May 7, 2019
- “Providing Trans-Affirming Care: An Updated Deep Dive into Practical Tools, Clinical Self-Reflection, and Advocacy,” Santa Cruz Behavioral Health Services, Santa Cruz, CA, May 2, 2019
- “Advancing Sexual Orientation and Gender Identity Cultural Humility in Public Health Care: Policy, Research, and Practical Strategies,” with Seth Pardo, Ph.D., and Kellan Baker, MPH, MA. *National Trans Health Summit*, University of California San Francisco (UCSF), Oakland, April 13, 2019
- “Transforming Social Work: Successes and Challenges in Trans Advocacy,” University of Chicago, April 11, 2019
- “Creating Trans-Affirming Nursing Care and Services,” University of Illinois at Chicago, College of Nursing, April 10, 2019
- Keynote: “Reimagining Asian American Masculinity: A Mixed Trans Perspective,” University of Illinois at Chicago, April 9, 2019
- Grand Rounds: “Providing Trans-Affirming Mental Health Services,” California Pacific Medical Center, San Francisco, March 5, 2019
- “Creating Trans-Affirming Library Services,” San Francisco Public Library, March 1, 2019 and April 19, 2019
- “Creating Affirming Services for LGBTQ Individuals in Father Figure Roles,” First Five Fathers Corps, Oakland, January 25, 2019
- “Advocating for LGBTQ Issues in School” and “Creating LGBTQ-Affirming Schools,” Educating Children of Color Conference, Colorado Springs, CO, January 19, 2019
- “Sexual Orientation/Gender Identity Data Collection,” El Centro Regional Medical Center, El Centro, CA, Training series, August 2018
- “Accessing Trans-Affirming Healthcare,” Camp Lost Boys, Elbert, CO, April 8, 2018
- “Know Your Rights in the Workplace,” Trans and Gender Nonconforming Empowerment Day, API Equality Northern California, San Francisco, March 24, 2018
- “Creating a Trans-Affirming Workplace,” Delta Stewardship Council, Sacramento, CA, February 26-27, 2018
- “How to be a SO/GI Champion Program Rock Star,” San Francisco Department of Public Health, February 23 and March 8, 2018
- “Train the Trainers: Developing SFDPH Staff Skills in Sexual Orientation and Gender Identity (SO/GI) Data Collection,” San Francisco Department of Public Health, Training series, 2018-2019
- “Practicing Cultural Humility in Patient and Client Care: Collecting Information about Sexual Orientation and Gender Identity,” San Francisco Department of Public Health, January 24, 2018
- “Advocating for LGBTQ Health Issues,” San Mateo County Behavioral Health and Recovery Services, San Mateo, CA, December 14, 2017
- “Creating Trans-Affirming Schools,” *California Teachers Association Conference*, Palm Springs, CA: December 8, 2018; San Jose: December 9, 2017; Palm Springs: December 10, 2016; San Jose: November 14, 2015

- “Fireside Chat for Transmasculine Folks of Color: What does it mean to be your rugged, unbridled, unapologetically transmasculine self as a person of color?” Camp Lost Boys, Angelus Oaks, CA, October 28, 2017
- Keynote: “Intersectional Resistance and Resilience: Strategies for Survival,” UMASS Amherst, October 24, 2017
- “Providing Equal Access for Transgender Populations in Substance Use Disorder Treatment and Recovery Services,” *Substance Use Disorders Statewide Conference*, Pomona, CA: August 24, 2017; Garden Grove, CA: August 23, 2016; Garden Grove, CA: October 27, 2015; Costa Mesa, CA: August 12, 2014
- “Working Effectively with API Trans Folks,” Gender Odyssey Conference, Burbank, CA, June 29, 2017
- Keynote: “Intersectional Trans Resistance and Action,” Dominican University, San Rafael, CA, March 27, 2017
- Keynote: “TRANSformational Resistance with an Intersectional Lens,” TRANSforming Gender Conference, University of Colorado at Boulder, March 10, 2017
- Keynote: “Trans Justice, Resistance, and Action,” Roger Williams University, Bristol, RI, February 16, 2017
- “Creating Affirming Services for LGBTQ Populations with Spinal Cord Injury,” Christopher and Dana Reeve Foundation, Short Hills, NJ, February 14, 2017
- Keynote: “Viewing Trans Experience through a Mixed Heritage Lens,” Elon University, Elon, NC, January 5, 2017
- “Real Talk” *Talk Show*, Pasadena, CA, December 12, 2016
- “Creating an LGBTQ-Affirming Campus,” *Diversity Learning Series*, California State University Monterey Bay, November 16, 2016
- Keynote: “Transgender Cultural Competency in the Academy and the Field,” California Institute of Integral Studies, *Expanding the Circle Conference*, November 13, 2016
- “Working Effectively with Lesbian, Gay, Bisexual, Transgender, and Queer People,” Human Services Agency, City and County of San Francisco, multiple engagements between October 14, 2016 and January 27, 2017
- “Transgender Cultural Competency in Nursing,” University of San Francisco, School of Nursing, September 28, 2016 (many engagements at the USF School of Nursing over the last decade)
- “Caring for Children across the Gender Spectrum,” BANANAS, September 27 and October 4, 2016
- “Providing Cultural Competent and Medically Competent Care for Trans People with Genital Surgeries,” Santa Clara Valley Medical Center, Sexual Assault Response Team,” San Jose, CA, September 20, 2016
- “Transmasculinity of Color,” *Transmission Retreat*, Saratoga Springs, CA, September 10, 2016
- “API Trans Folks in Community,” “Trans Family Forum,” and “Viewing Trans Justice through an Intersectional Lens,” *Gender Odyssey Conference*, Seattle, WA, August 5 and 7, 2016
- “*Born on the Edge of Race and Gender* Fireside Chat,” Accenture, San Francisco, June 24, 2016
- “Expanding the Edges: Intersectionality in a QTPOC-Centered Universe,” *Queer Trans People of Color Conference: “QTPOC Mixtape: Archiving, Reclaiming, and Liberating Our Stories,”* UC Berkeley, April 30, 2016
- Keynote: “Queering the Body: Intersectionality at the Edges of Race, Gender, and Disability,” Princeton University, April 18, 2016
- “Creating Trans-Affirming Services for Families with Young Children,” First Five Alameda County, April 13, 2016
- Keynote: “Creating a Trans-Affirming Campus,” Pomona College, February 29, 2016
- “Providing Equal Access for Trans and Gender Nonconforming Populations,” *Asterisk Trans\* Conference*, UC Riverside, February 27, 2016



- Keynote: “Viewing Trans Justice through an Intersectional Lens,” Penn State University, State College, PA, February 22, 2016
- Keynote: “Advancing Transgender Cultural Competency in Perioperative Care,” Christiana Care Health System Perioperative Conference, Newark, DE, February 20, 2016
- “Born on the Edge of Race and Gender: An Intersectional Approach to Trans Studies,” Stanford University, February 8, 2016
- “Out at Work: Transgender Experiences in the Workplace,” in partnership with the San Francisco LGBT Center and Transgender Law Center, Pacific Gas and Electric (PG&E), San Francisco, November 18, 2015
- “Transformative Writing.” Conducted writing workshops for trans and gender expansive middle school and high school students, *Gender Spectrum* annual conference, Moraga, CA, July 12, 2015
- “Ensuring Equal Access for LGBTQ Populations in Food and Nutrition Service Programs,” U. S. Department of Agriculture, Food and Nutrition Service, San Francisco, June 23, 2015
- Keynote: “Intersectionality in Practice: What Social Movements Teach us about Expanding the Circle,” and an all-day workshop: “Creating a Trans-Affirming Campus,” *Expanding the Circle Conference: Advancing LGBTQ Initiatives in Higher Education, from the Classroom to the Campus Quad*, California Institute of Integral Studies, San Francisco, June 10 and 11, 2015
- Panel Presentation (organizer, moderator, and speaker): “Trans Voices in Literature,” Bay Area Book Festival, Berkeley, June 7, 2015.
- Workshops: “Providing Equal Access for Transgender Populations,” and “Trans Family Forum,” *Philly Trans Health Conference*, Philadelphia, PA, June 4, 2015
- Keynote: “Mah Jongg Acceptance,” *Queer and Asian Conference (QACON)*, UC Berkeley, May 2, 2015
- Phoenix Award Acceptance Speech, *Asian and Pacific Islander Queer Women and Transgender Community (APIQWTC) Lunar New Year Banquet*, San Francisco, April 25, 2015
- “Principles of Culturally Competent Care of Transgender Clients,” with Jenna Rapues, MPH and Alann Weissman-Ward, MD, *National Transgender Health Summit*, Oakland, April 17, 2015
- Moderator: “Navigating Transgender Issues in the Workplace,” *Employer Lunch and Diversity Panel*, San Francisco LGBT Center, April 15, 2015
- “A Trans Perspective on Assisted Reproduction” at *And Baby Makes More: What Every Therapist Needs to Know about Donor-Assisted Families* conference, Berkeley, CA, October 11, 2014
- Guest Lecturer: “The History of Trans Public Health in San Francisco,” WMST 245: Making Waves: Topics in Feminist Activism. Queer and Trans of Color Interventions; Instructor: Elias Krell, Vassar College, Poughkeepsie, NY, October 7, 2014
- Vanguard Award Acceptance Speech, *SPARK! Transgender Law Center’s annual event*, San Francisco, October 2, 2014
- “Culturally Competent Approaches for Addressing the Mental Health Needs of LGBTQ Students,” *Expanding the Circle*, annual conference on LGBT inclusion in academia, California Institute of Integral Studies, San Francisco, CA, June 26, 2014
- “Six Principles of Leadership,” with Cecilia Chung. *Transgender Leadership Summit*, Northridge, CA. April 13, 2014 and “Work It!” Transgender Economic Empowerment Initiative’s life skills employment certificate workshop series, San Francisco, December 18, 2013 and May 2, 2014

- “Clinical Issues and LGBT Adoption Law Nationwide,” Independent Adoption Center, Los Angeles, April 7, 2014
- “Increasing Access to Health Insurance Options for LGBT Populations,” with appearances by staff from Out2Enroll, Center for American Progress, the White House, and U. S. Department of Health and Human Services, Tulsa, Oklahoma, March 19, 2014
- “How to Get your Surgery Covered under California Insurance Law and the Affordable Care Act,” at *FTM Genital Surgery Forum*, Oakland, January 25, 2014 and September 29, 2014
- Keynote: “What is LGBT Cultural Competency and Why is it Important?” at *The Tapestry of Well Being: The Fabric of Inclusion in Mental Health*, College of San Mateo, San Mateo, CA, September 13, 2013
- “Making it Work! Trans People and Employment” and “Writing for Survival: A Healing Path” (separate workshops for teens and adults), *Gender Spectrum* annual conference, Berkeley, July 12 and 13, 2013
- “Addressing Transgender Cultural Competency in Higher Education,” *Expanding the Circle*, annual conference on LGBT inclusion in academia, California Institute of Integral Studies, San Francisco, CA, June 25, 2013 and June 24, 2014
- “Culturally Competent Best Practices for Serving Transgender and Gender Nonconforming People of Color,” *National Transgender Health Summit*, Oakland, CA, May 18, 2013
- “Tools for Conducting LGBT Cultural Competency Training in Health Service Settings and Educational Institutions,” and “Asian Masculinities: A Conversation,” *Western Regional LGBTQIA College Conference*, University of California Santa Cruz, February 17 and 18, 2013
- “Culturally Competent Approaches for Serving Transgender Populations,” *Transgender Conference*, Cal Poly Pomona, Pomona, CA, November 9, 2012
- “Best Practices for Inclusive LGBT Coalition Building: Power, Hierarchy, and Intersectionality in LGBT Movements,” University of California Berkeley, School of Law, October 8, 2012
- “Transgender Mental Health Care: Teaching Cultural Competency,” *Annual Meeting of the American Psychiatric Association*, Philadelphia, PA, May 9, 2012
- “Disability Advocacy and Trans Advocacy: Intersections and Opportunities,” Stanford University, Palo Alto, CA, April 9, 2012
- Keynote: “Working for Trans Inclusion in the Fierce Year of the Dragon,” *Association for Gender Research, Education, Academia, and Action (AGREAA) Trans Studies Conference*, Ontario, CA, March 2, 2012
- Keynote: “Where Old School Meets Forward Thinking,” California Association of Alcoholism and Drug Abuse Counselors (CAADAC) annual conference, *Keeping Up with the Times*, Irvine, CA, October 1, 2010
- ”Gender Transgressive Individuals of the Asian Diaspora,” National Gay and Lesbian Task Force, *Creating Change* conference, Oakland, November 2005; *Butch Voices* conference, Oakland, August 2009; Mills College, Oakland, April 2009
- “Behavioral Risk and HIV Service Needs of At-Risk African Americans in Five California Regions,” CAPS Town Hall, Center for AIDS Prevention Studies, University of California San Francisco, February 8, 2008
- Guest Lecturer, “Gender Identity Disorder and HIV,” GWS 170: Sex Change City: Theorizing History in Genderqueer San Francisco; Instructor: Susan Stryker, Ph.D., University of California Berkeley, April 23, 2007
- Keynote: “Viewing Trans Experience through a Mixed Heritage Lens,” *FORGE Forward Conference*, Milwaukee, WI, March 30, 2007
- “Gender-Bending Stories: Transgender APIs, the Invisible Minority,” *Gateway to a Changing America*, Asian American Journalists Association Conference, San Francisco, August 2, 2001

## SELECTED PERFORMANCES AND READINGS:

### Theater:

“Monoracial Bonding” at the Mixed Remixed Festival, Tateuchi Theater, Los Angeles, 2015  
“Born on the Edge of Race and Gender,” (solo show), Brava Theater, 1995

### Conferences:

Summit for Clinical Excellence: Multiple Perspectives on Trauma and Addiction (Garden Grove, CA, 2018); TRANSforming Gender Conference, (Boulder, CO, 2017); California Consortium of Addiction Programs and Professionals RISE LGBT Conference (Sacramento, CA 2017); Gender Odyssey Conference, (Los Angeles, 2017; Seattle, WA, 2016); Asterisk Trans\* Conference, UC Riverside, (Riverside, CA, 2016); Queer and Asian Conference (UC Berkeley, 2015, 2016); Creating Change, annual conference of the National LGBTQ Task Force, (Milwaukee 2001, Portland 2002, Oakland 2005, Houston 2014, Chicago 2016); Tranny Fest, (San Francisco, 2002); Hapa Conference, (Berkeley, 1995); National Women’s Studies Association conference, (New York City, 1984).

### Events:

Performing Visible Resilience (Oakland 2018); Litcrawl, (San Francisco’s renown literary festival, 2017); Litquake (San Francisco’s renown literary festival, 2016); 21<sup>st</sup> San Francisco Drag King Contest (2016); San Gabriel Valley Pride (Pasadena, CA, 2016); Asian and Pacific Islander Queer Women and Transgender Coalition Annual Banquet (San Francisco, 1990; San Francisco 1996; Oakland 2012).

### Universities:

University of Vermont Larner College of Medicine (2019); University of Illinois at Chicago (2019); University of Chicago (2019); Middlebury Institute (2019); UMASS Amherst (2017); San Francisco State University (2017); Elon University (Elon, NC, 2017); University of Colorado, Boulder (2017); Dominican University (San Rafael, CA, 2017); Loyola Marymount University (Los Angeles, CA, 2017); University of San Francisco (multiple years); Princeton University (Princeton, NJ, 2016); Pomona College, (Claremont, CA, 2016); Penn State University (State College, PA, 2016); UC Riverside (Riverside, CA 2017); Vassar College (Poughkeepsie, NY, 2014); UC Berkeley (1995, 2015, 2016); Mills College (Oakland, 1995); UC Santa Cruz (1981).

### Bookstores:

Octopus Literary Salon (Oakland, 2017); Dog Eared Books, (San Francisco, 2016); Bluestockings Bookstore and Cafe, (New York City, 2016); Laurel Bookstore (Book Launch Party, Oakland, CA, 2015); A Different Light (San Francisco, 2001); Lambda Bookstore (Sacramento 2000); Cody’s Books (Berkeley, 2000); Boadecia’s Books (Kensington, 1997); Modern Times (San Francisco, 1994); Old Wives Tales (San Francisco, 1994); Mama Bears (Oakland, 1994).

### Other Venues:

Dixon Place (New York City, 2016); San Francisco Main Library (2015, 2016); San Diego LGBT Center (2016); San Francisco Trans March (2015); San Francisco LGBT Center (2014); El Rio (San Francisco, 2008, 2009); La Peña (Berkeley, 2003); Lavender Library (Sacramento, 2001); Lunasea (San Francisco, 1995).

## SELECTED PUBLICATIONS:

### Book:

Wilkinson, W. C. (2023). *Gender Splendor: 50 Creative Sparks to Celebrate Yourself at All Ages and Stages*, Oakland, CA: Hapa Papa Press.

Wilkinson, W. (2015). *Born on the Edge of Race and Gender: A Voice for Cultural Competency*, Oakland, CA: Hapa Papa Press. [Lambda Literary Award winner]

### Book Chapters:

Wilkinson, W. (2016). Foreword. *Life Beyond My Body*. Oakland, CA: Transgress Press. [Lambda Literary Award winner]

Wilkinson, W. (2014). (in chapter entitled “Race, Ethnicity, and Culture”) Reveling in our Authenticity. *Trans Bodies, Trans Selves*. New York, NY: Oxford University Press. [Lambda Literary Award Finalist]

Wilkinson, W. (2014). Sculptor. *Manning Up: Transsexual Men on Finding Brotherhood, Family, and Themselves*. Oakland, CA:

Transgress Press. [Lambda Literary Award Finalist]

- Wilkinson, W. (2006). Public health gains of the transgender community in San Francisco: Grassroots organizing and community-based research. In P. Currah, R. Juang, & S. Minter (Eds.), *Transgender rights* (pp. 192-214). Minneapolis: University of Minnesota Press. [Lambda Literary Award Finalist]
- Clements-Nolle, K., **Wilkinson, W.**, Kitano, K., & Marx, R. (2001). HIV prevention and health service needs of the transgender community in San Francisco. In W. Bockting and S. Kirk, (Eds.), *Transgender and HIV: Risks, prevention, and care* (pp. 69-89). Binghamton, NY: The Haworth Press.
- Wilkinson, W. (2000). Stealth. In P. Munson (Ed.), *Stricken: Voices from the hidden epidemic of chronic fatigue syndrome* (pp. 79-84). Binghamton, NY: The Haworth Press.
- Wilkinson, W. (1997). HIV/AIDS and Asian and Pacific Islander women. In N. Goldstein and J.L. Manlow (Eds.), *The gender politics of HIV/AIDS in women: Perspectives on the pandemic in the United States* (pp.168-187). New York, NY: New York University Press.
- Wilkinson, W. (1997). Remember the place where your soul lives: Chronic Fatigue Immune Dysfunction Syndrome. In J. White & M. C. Martinez (Eds.), *The lesbian health book: Caring for ourselves* (pp. 83-101). Seattle: Seal Press.

*Articles:*

- Wilkinson, W. (May 2014). Keyword: Cultural Competency. *Transgender Studies Quarterly*. Durham, NC: Duke University Press.
- Elizondo, P, **Wilkinson, W.**, & Daley, C. (September 6, 2012). Working with transgender persons: Answers to frequently asked questions. *Psychiatric Times*.
- Wilkinson, W. (March 5 & March 12, 2004). Family values: Lesbian newlywed breaks barriers just as her parents did more than 50 years ago. *San Francisco Chronicle*. [National Lesbian and Gay Journalists Association Award winner]
- Wilkinson, W. (October 19, 2001). Gender hybrids and passing dykes. *Asian Week*.
- Wilkinson, W. (September, 1996). Out, loud, and seen: The Asian and Pacific Islander lesbian and bisexual women's movement, past and present. *Curve Magazine*.
- Wilkinson, W. (July 1987). On pride, identity, and empowerment. Retreat '87: A weekend to honor ourselves. *Coming Up!* (now *San Francisco Bay Times*).
- Wilkinson, W. (August, 1984). Asian lesbianism as a political identity. *Sojourner: The Women's Forum*.

*Pamphlets:*

- Wilkinson, W.**, & Ophelian, A. (2010). Discussion guide: for use in conjunction with post-screening discussions of the film *Diagnosing Difference*. San Francisco: Floating Ophelia Productions, LLC.
- Wilkinson, W.**, & Daley, C. (2005). Ten tips for working with transgender individuals: An information and resource publication for health care providers. San Francisco: Transgender Law Center.
- Wilkinson, W.**, Vade, D., & Daley, C. (2004). Transgender health and the law: Identifying and fighting health care discrimination. San Francisco: Transgender Law Center.
- Wilkinson, W.**, Vade, D., & Daley, C. (2004). La salud de los transgéneros y la ley: Cómo identificar y combatir la discriminación en la atención médica. San Francisco: Transgender Law Center.

*Web Publications:*

- Wilkinson, W. (June 19, 2017). Historic gathering of API transmasculine people set for August in California. *Huffington Post*.

Wilkinson, W. (May 19, 2016). Groundbreaking, large-scale study to examine transgender health outcomes. Oakland, CA: Kaiser Permanente, Division of Research.

Wilkinson, W. (March 2014). Get covered now to prepare for life's surprises. Washington, D.C: Out2Enroll.

**Wilkinson, W.** and Broadus, K. (March 14, 2013). Willy Wilkinson and Kylar Broadus in Conversation: Measuring ourselves by our own yardstick. *The Feminist Wire*.

Wilkinson, W. (2010). Culturally competent approaches for serving Asian and Pacific Islander lesbian, gay, bisexual, and transgender populations in California. San Francisco: LGBT TRISTAR.

Wilkinson, W. (2009). Best practices for serving African American LGBT populations in California. Sacramento: ONTRACK Program Resources.

Wilkinson, W. (2009). Best practices for serving lesbian, gay, bisexual, and transgender individuals in women's treatment settings. Sacramento: ONTRACK Program Resources.

Wilkinson, W. (2009). Culturally competent approaches for serving transgender populations. San Francisco: LGBT TRISTAR.

Wilkinson, W. (2008). Behavioral risk and HIV service needs of at-risk African Americans in five California regions. Sacramento: ONTRACK Program Resources

Wilkinson, W. (2008). Strengthening linkages between substance abuse providers and LGBT community resources. San Francisco: LGBT TRISTAR.

**Wilkinson, W.,** & Gomez, P. (2004). Assessing the needs of female-to-male transgendered people of color and their partners. San Francisco: Female-to-Male International

Clements-Nolle, K., **Wilkinson, W.,** Kitano, K., & Marx, R. (1999). HIV prevention and health service needs of the transgender community in San Francisco. *International Journal of Transgenderism*, 3(1+2).

#### **HAPA PAPA PRESS PUBLICATIONS (editor/publisher):**

Wilkinson, B. (2023). *Sepia-Toned Archives*, Oakland, CA: Hapa Papa Press.

Crowe, M. (2023). *Martha's Adventures*, Oakland, CA: Hapa Papa Press.

Wilkinson, M.-B. C. (2020). *Chinese Traditions: From Festivals to Funerals*, Oakland, CA: Hapa Papa Press.

#### **SELECTED FILMS:**

NBC News. (2018). *API TransFusion: The Journey to the Historic Retreat* (Motion Picture). United States. NBC Asian America

Berliner, S. (Director). (2015). *FLOAT* (Motion Picture). United States. Donut Films

Ophelian, A. (Director). (2009). *Diagnosing Difference* (Motion Picture). United States. Floating Ophelia Productions

Roskam, J. (Director). (2009). *Against a Trans Narrative* (Motion Picture). United States. Every Coast

Basovich, S. (Director). (2006). *A Family Matter*. (Motion Picture). United States.

Hurwitz, E. and Lee, C. (Directors). (1997). *Trappings of Transhood*. (Motion Picture). United States.

#### **CLIENT LIST:**

A Woman's Place, San Francisco, CA

ABC7News, San Francisco, CA

AIDS Education and Training Center, Oakland/San Jose, CA

AIDS Emergency Fund, San Francisco, CA

AIDS Legal Referral Panel, San Francisco, CA

AIDS Project East Bay, Oakland, CA

AIDS Services Foundation Orange County, Irvine, CA

Academy of Chinese Culture and Health Sciences, Oakland, CA

Accenture, San Francisco, CA  
Addiction Treatment Services, Marysville, CA  
Agape Villages Foster Family Agency, San Leandro, CA  
Alameda County Behavioral Health Care Services, Oakland, CA  
Alameda County Children and Family Services, Oakland, CA  
Alameda County Medical Center, Highland Hospital, Oakland, CA  
Alameda County Psychological Association, Oakland, CA  
Alameda County Public Health Department, Office of AIDS, Oakland, CA  
Alameda County Public Health Department, Public Health Nursing, Oakland, CA  
Alameda County Public Health Department, Tobacco Control Program, Oakland, CA  
Alliance Health Project, San Francisco, CA  
Alta Bates Summit Medical Center, Chemical Dependency Treatment Center, Berkeley, CA  
Alta Bates Summit Medical Center, Psychiatry Grand Rounds, Berkeley, CA  
Alta Bates Summit Medical Center, Women and Infant Services, Berkeley, CA  
Alternative Family Services, Oakland, CA  
Amador County Behavioral Health Services, Sutter Creek, CA  
American College of Traditional Chinese Medicine, San Francisco, CA  
American Psychiatric Association  
Anka Behavioral Health, Inc., Pleasant Hill, CA  
Antelope Valley Rehabilitation Center, Acton, CA  
API TransFusion, Oakland, CA  
Asian AIDS Project, San Francisco, CA  
Asian American Health Forum, San Francisco, CA  
Asian American Recovery Services, San Francisco/San Jose/South San Francisco, CA  
Asian Americans for Community Involvement, San Jose, CA  
Asian and Pacific Islander Wellness Center, San Francisco, CA  
Asian Pacific Islander Equality Northern California, San Francisco, CA  
Asian Communities for Reproductive Justice, Oakland, CA  
Asian Health Services, Oakland, CA  
Asian Women's Shelter, San Francisco, CA  
Association of Asian Pacific Community Health Organizations, Oakland, CA  
Association for Gender Research, Education, Academia, and Action  
At the Crossroads: A Street Youth Support Program, San Francisco, CA  
Atlantic Recovery Services, Long Beach, CA  
Bakersfield Regional Providers  
BANANAS, Oakland, CA  
Basic Rights Oregon, Portland, OR  
Bay Area Addiction Research and Treatment (BAART), San Francisco, CA  
Bay Area Book Festival, Berkeley, CA  
Bay Area Community Resources, Richmond, CA  
Bay Area Community Services, Hayward, CA  
Bay Area Trans Writers Workshop, Oakland, CA  
Bay Area Women Against Rape, Oakland, CA  
Berkeley Acupuncture Project  
Berkeley Free Clinic  
Berkeley High School  
Berkeley Tech Academy  
Berkeley Unified School District  
Bi-rite Market, San Francisco, CA  
Blackbaud, Charleston, SC  
Breast Health Access for Women with Disabilities, Berkeley, CA  
Butch Voices, Oakland, CA  
Butte County Behavioral Health Services, Chico, CA

Cal Poly Pomona, Department of Psychology, Pomona, CA  
 Cal Poly Pomona, Transgender Conference, Pomona, CA  
 Cal State East Bay, Department of Social Work, Hayward/Oakland, CA  
 Cal State East Bay, Student Health Services, Hayward, CA  
 Cal State Fullerton, Student Wellness Center, Fullerton, CA  
 Calaveras County Behavioral Health Services, San Andreas, CA  
 California Association of Addiction Recovery Resources, Sacramento, CA  
 California Association of Alcoholism and Drug Abuse Counselors (CAADAC), Sacramento, CA  
 CAADAC Offenders Mentors Certification Program, Solano State Prison for Men, Vacaville, CA  
 CAADAC Offenders Mentors Certification Program, Valley State Prison for Women, Chowchilla, CA  
 California Association of Marriage and Family Therapists, Sierra Foothills Chapter, Auburn, CA  
 California Conference on Alcohol Problems, Inc., Pinedale, CA  
 California Consortium of Addiction Programs and Professionals, Sacramento, CA  
 California Department of Alcohol and Drug Programs, Sacramento, CA  
 California Department of Health Care Services, Sacramento, CA  
 California Foundation for Independent Living Centers, Sacramento, CA  
 California Foundation for the Advancement of Addiction Professionals, Sacramento, CA  
 California Institute of Integral Studies, Bachelors Completion Program, San Francisco, CA  
 California Institute of Integral Studies, Community Mental Health, San Francisco, CA  
 California Institute of Integral Studies, Expanding the Circle Conference, San Francisco, CA  
 California Institute of Integral Studies, Linguistics Program, San Francisco, CA  
 California Pacific Medical Center, Department of Psychiatry, San Francisco, CA  
 California Pacific Medical Center, Obstetrics and Gynecology, San Francisco, CA  
 California Partnership to End Domestic Violence, Sacramento, CA  
 California Schools Employee Benefits Association, San Bernardino, CA  
 California Schools Risk Management, San Bernardino, CA  
 California State University, College of Continuing Education, Sacramento, CA  
 California State University, Fullerton  
 California State University, Monterey Bay  
 California Teachers Association, Burlingame, CA  
 California Teachers Association LGBT Conference, Palm Springs/San Jose, CA  
 Cañada College, Nursing, Redwood City, CA  
 Caminar for Mental Health, San Mateo, CA  
 Camp Lost Boys, Angelus Oaks, CA/Elbert, CO  
 Campobello Chemical Dependency, Santa Rosa, CA  
 Catholic Charities, San Francisco, CA  
 Catholic Charities of Santa Clara County, San Jose, CA  
 Cedar House Life Change Center, Bloomington, CA  
 Center for AIDS Prevention Studies, San Francisco, CA  
 Center for American Progress, Washington, DC  
 Center for Applied Research Solutions, Santa Rosa, CA  
 Center for Human Development, Pleasant Hill, CA  
 Center for Independent Living, Berkeley, CA  
 Center for Personal and Relational Development, Walnut Creek, CA  
 Center for Special Problems, San Francisco, CA  
 Center Point, Oakland, CA  
 Central City Hospitality House, San Francisco, CA  
 Children's Hospital Oakland, Center for the Vulnerable Child  
 Children's Hospital Oakland, Youth Uprising/Castlemont Health Clinic  
 Chinatown Youth Development Center, San Francisco, CA  
 Choices, Fresno, CA  
 Christiana Care Health System, Newark, DE  
 Christopher and Dana Reeve Foundation, Short Hills, NJ

City College of San Francisco, Child Development and Family Studies  
City College of San Francisco, Community Health Worker Program  
City College of San Francisco, HIV/STI Education Office  
City of Berkeley Family, Youth and Children's Services  
City of Berkeley Health, Housing, and Community Services  
City of Berkeley Mental Health  
City of Berkeley Public Health Division  
Coalition to End Family Violence, Oxnard, CA  
COLAGE, San Francisco/Seattle, WA  
College of Alameda, Health Services, Alameda, CA  
College of San Mateo, Psychological Services, San Mateo, CA  
College of the Sequoias, Visalia, CA  
Colusa County Department of Mental Health, Colusa, CA  
CommuniCare Health Centers, Woodland, CA  
Community Health Partnership, San Jose, CA  
Community Human Services, Seaside, CA  
Community Resources for Independent Living, Hayward, CA  
Community Youth Center, San Francisco, CA  
Conard House, San Francisco, CA  
Continuous Review of Needs, Sacramento, CA  
Contra Costa County Alcohol and Drug Services Division, Martinez, CA  
Contra Costa County Behavioral Health Services, Martinez, CA  
Contra Costa County Behavioral Health, West Child and Adolescent Services, Richmond, CA  
Contra Costa County Health Equity Team, Martinez, CA  
Contra Costa County LGBT Pride Initiative, Martinez, CA  
Contra Costa County Regional Youth Providers  
Contra Costa County Sheriff's Office, Lafayette, CA  
Contra Costa County TeenAge Program, Martinez, CA  
Contra Costa Youth Continuum of Services, Richmond, CA  
C.U.R.A., Inc., Oakland/Fremont, CA  
Delta Stewardship Council, Sacramento, CA  
Department of Alcohol and Drug Services Learning Institute, San Jose, CA  
Dixon Place, New York, NY  
Dominican University, San Rafael, CA  
East Bay Community Project, Oakland, CA  
East Oakland Recovery Center, Oakland, CA  
East Texas Behavioral Healthcare Network, Lufkin, TX  
Educating Children of Color Conference, Colorado Springs, CO  
El Centro de Libertad, Redwood City, CA  
El Centro Regional Medical Center, El Centro, CA  
Electronic Arts, Vancouver, Canada and Bucharest, Romania  
Elon University, Elon, NC  
Emory University, Atlanta, GA  
Encompass Community Services, Santa Cruz, CA  
Epiphany Center, San Francisco, CA  
Episcopal Community Services, San Francisco, CA  
Equality Center, Tulsa, OK  
Esalen Institute, Big Sur, CA  
Eye Q Optometry, Santa Cruz, CA  
Family and Children Services, San Jose, CA  
Family Health Centers of San Diego  
Family Support Services of the Bay Area, Oakland, CA  
Female-to-Male International, San Francisco, CA



Filipino Task Force on AIDS, San Francisco, CA  
Finding Freedom: LGBTQ Symposium, Palm Springs, CA  
First Five Alameda County, Alameda, CA  
First Five Fathers Corps, Alameda, CA  
Floating Ophelia Productions, LLC, San Francisco, CA  
Foglifter Journal, San Francisco, CA  
Forshay, Inc, Lafayette, CA  
Frameline, San Francisco, CA  
Fred Finch Youth Center, Oakland/Lemon Grove, CA  
Freedom in Christ Evangelical Church, San Francisco, CA  
Freight and Salvage Coffeehouse, Berkeley, CA  
Fresno County Department of Behavioral Health, Fresno, CA  
Fresno Regional Providers  
Friendship House Association of American Indians, Inc., San Francisco, CA  
Front Street, Inc., Santa Cruz, CA  
Gardner Family Care Corporation, San Jose, CA  
Gavilan Community College, Gilroy, CA  
Gay Asian Pacific Alliance Community HIV Project, San Francisco, CA  
Gender Spectrum Education and Training, Orinda/San Leandro, CA  
Gender Odyssey, Seattle, WA/Los Angeles, CA  
Georgetown University, Washington DC  
Glendale Adventist Medical Center, Glendale, CA  
Gompers High School, Richmond, CA  
Goodwill Industries, San Francisco, San Mateo, and Marin  
Haight Ashbury Free Clinics, Inc. Substance Abuse Treatment Services, San Francisco, CA  
Hamilton Family Center, San Francisco, CA  
Head Royce Lower School and Middle School, Oakland, CA  
Healing for Change, San Francisco, CA  
Healthy San Francisco  
Highland Hospital Adult Immunology Clinic, Oakland, CA  
Horizon Services, Inc., Hayward, Oakland, San Jose, San Mateo, CA  
Horizons Foundation, San Francisco, CA  
Human Services Agency of San Francisco  
Impact Bay Area, San Francisco, CA  
Imperial County District Attorney's Office, El Centro, CA  
Imperial County Public Health Department, El Centro, CA  
Imperial Valley LGBT Resource Center, El Centro, CA  
Independent Adoption Center, Concord/Los Angeles, CA  
Institute on Aging, Psychology Training Program, San Francisco, CA  
Institute for Community Health Outreach, San Francisco, CA  
Interim, Inc., Monterey, CA  
John XXIII AIDS Ministry, Salinas, CA  
Kaiser Permanente, Pediatrics, Fremont, CA  
Kaiser Permanente, Pediatrics, Hayward, CA  
Kaiser Permanente, Division of Research, Oakland, CA  
Kaiser Permanente, San Francisco, CA  
Kaiser Permanente, Health Education Department, Santa Rosa, CA  
Kaiser Permanente, Southern Alameda County, Department of Psychiatry, Union City, CA  
Kaiser Permanente, Department of Psychiatry, Vallejo, CA  
Kinetic Arts Center, Oakland, CA  
La Casa de las Madres, San Francisco, CA  
Laguna Honda Hospital, San Francisco, CA  
Laney College, Health Services, Oakland, CA

Leeway Foundation, Philadelphia, PA  
Legal Services for Children, San Francisco, CA  
LGBT-TRISTAR, San Francisco, CA  
LGBTQ Youth Space, San Jose, CA  
Lifelong Medical Care, Berkeley, CA  
LinkedIn, San Francisco, CA  
Litquake and Lit Crawl, San Francisco, CA  
Long Beach Regional Providers  
Los Angeles Centers for Alcohol and Drug Abuse (LA CADA)  
Loyola Marymount University, Los Angeles, CA  
MaineHealth, Portland, ME  
Mariposa Counseling Center, Mariposa, CA  
MARSTE Training Services, Oceanside, CA  
Massachusetts College of Liberal Arts, North Adams, MA  
Master of Science in Traditional Chinese Medicine, Oakland, CA  
Mathematica, Princeton, NJ  
Med Mark, Fairfield, CA  
Mental Health Association of San Francisco  
Mental Health Systems, San Diego/San Bernardino/Fresno, CA  
Middlebury Institute, Monterey, CA  
Mills College, Oakland, CA  
Michael's House, Palm Springs, CA  
Mixed Remixed Festival, Los Angeles, CA  
Monterey County Health Department, Behavioral Health Bureau  
Napa County Health and Human Services, Napa, CA  
National Asian Pacific American Families against Substance Abuse, Inc., Los Angeles, CA  
National Queer Asian and Pacific Islander Alliance, New York, NY  
National Trans Health Summit, Oakland, CA  
Native American Health Center, San Francisco, CA  
New Bridge Foundation, Berkeley, CA  
New Connections, Richmond, CA  
New Door Ventures, San Francisco, CA  
New Jersey Citizen Action, Highland Park, NJ  
New Leaf: Services for Our Community, San Francisco, CA  
NICOS Chinese Health Coalition, San Francisco, CA  
Northern California Presbyterian Homes and Services, San Francisco, CA  
Notre Dame de Namur University, Belmont, CA  
OASIS Program/La Familia Counseling Center, Sacramento, CA  
Oakland Unified School District  
Occupational Health Services, Oakland, CA  
One Love Project, Sacramento, CA  
ONTRACK Program Resources, Sacramento, CA  
Options Recovery Services, Berkeley, CA  
Orange County Department of Education, Costa Mesa, CA  
Orange County Substance Abuse Prevention Network, Costa Mesa, CA  
Our Family Coalition, San Francisco, CA  
Our Space/Bay Area Youth Centers, Hayward, CA  
Out2Enroll, Washington, DC  
Oxnard Regional Providers  
Pacific Center for Human Growth, Berkeley, CA  
Pacific Gas and Electric (PG&E), San Francisco, CA  
Parents, Families, and Friends of Lesbians and Gays (PFLAG), Tulare and Kings Counties, Visalia, CA  
Park Day School, Oakland, CA

Pennsylvania State University, State College, PA  
Philly Trans Health Conference, Philadelphia, PA  
Placer County Adult System of Care, Auburn/Roseville, CA  
Placer County Children's System of Care, Auburn, CA  
Placer County Health and Human Services, Roseville, CA  
Planned Parenthood Shasta Pacific, El Cerrito/Concord, CA  
Pomona College, Claremont, CA  
Princeton University, Princeton, NJ  
Progress Foundation, San Francisco, CA  
Progressive Research and Training for Action, Oakland, CA  
Public Authority for In-Home Supportive Services, Oakland, CA  
Queer and Asian Conference (QACON), UC Berkeley  
Rainbow Community Center, Concord, CA  
Rancho Milpitas Middle School, Milpitas, CA  
Rebekah Children's Services, Gilroy/Campbell, CA  
Redwood Heights Elementary School, Oakland, CA  
Resilience Archives/Performing Visible Resilience, Oakland, CA  
Riverside County Mental Health Department, Riverside/Palm Springs, CA  
Roger Williams University, Bristol, RI  
Sacramento Regional Providers  
Sacramento State, College of Continuing Education, Sacramento, CA  
Safety Center, Inc., Sacramento, CA  
Salud Para La Gente, Watsonville, CA  
Samuel Merritt University, Oakland, CA  
San Benito County Behavioral Health, Hollister, CA  
San Diego County Health and Human Service Agency  
San Diego LGBT Community Center  
San Francisco AIDS Foundation, Syringe Access Program  
San Francisco Community Health Center  
San Francisco Department of Public Health, AIDS Office  
San Francisco Department of Public Health, Community Behavioral Health Services  
San Francisco Department of Public Health, Gender Services  
San Francisco Department of Public Health, Maternal, Child, and Adolescent Health. Expecting Justice: SF Collective  
Impact for Healthy Births  
San Francisco Department of Public Health, Office of Diversity, Inclusion, and Workforce Development  
San Francisco Department of Public Health, Prevention Services  
San Francisco Department of Public Health, Transgender Health Services  
San Francisco General Hospital, Behavioral Health Center  
San Francisco General Hospital, Department of Psychiatry  
San Francisco General Hospital, Opiate Treatment Program  
San Francisco General Hospital Foundation  
San Francisco General Hospital, Women's Health Center  
San Francisco Health Plan  
San Francisco Human Services Agency  
San Francisco Lesbian, Gay, Bisexual, and Transgender Center  
San Francisco Adult Probation Department, Reentry Division  
San Francisco Public Library  
San Francisco Safehouse  
San Francisco State University, Peer Educators Advocating Campus Health  
San Francisco State University, School of Nursing  
San Francisco State University, Student Health Services  
San Francisco Trans March  
San Francisco Veterans Administration Medical Center, Downtown Clinic

San Francisco Veterans Administration Medical Center, Mental Health Service, Fort Miley  
San Gabriel Valley Pride, Pasadena, CA  
San Joaquin County Behavioral Health Services, Stockton, CA  
San Joaquin County – OSA, Family Ties, Stockton, CA  
San Jose Regional Providers  
San Mateo County Behavioral Health and Recovery Services, San Mateo, CA  
San Mateo County Mental Health Department, San Mateo, CA  
Santa Clara County Behavioral Health Services, San Jose, CA  
Santa Clara County Department of Alcohol and Drug Services Learning Institute, San Jose, CA  
Santa Clara County Learning Partnership, San Jose, CA  
Santa Clara County Mental Health Department, San Jose, CA  
Santa Clara University, Office for Multicultural Learning, Santa Clara, CA  
Santa Clara Valley Health and Hospital System, Mental Health Department, San Jose, CA  
Santa Clara Valley Medical Center, Sexual Assault Response Team, San Jose, CA  
Santa Cruz Community Counseling Center, Santa Cruz, CA  
Santa Cruz County Behavioral Health Services, Santa Cruz, CA  
Santa Cruz County Employment Services Division, Personnel Department, Santa Cruz, CA  
Santa Cruz County Mental Health and Substance Abuse Services, Watsonville, CA  
Santa Cruz Metropolitan Transit District, Santa Cruz, CA  
Santa Cruz County Probation Department, juvenile and adult probation  
Santa Rosa Regional Providers  
Second Chance, Newark, CA  
Sexual Minority Alliance of Alameda County, Oakland, CA  
Shrader House, San Francisco, CA  
Sierra Family Services, Roseville, CA  
Sonoma State University, Counseling and Psychological Services, Rohnert Park, CA  
South Bay Trans Day of Visibility, San Jose, CA  
South of Market Community Action Network, San Francisco, CA  
Sutter Pacific Medical Foundation, San Francisco, CA  
St. Francis Hospital, San Francisco, CA  
St. Mary's College Graduate Counseling Program, Moraga, CA  
St. Vincent de Paul, San Francisco, CA  
Stanford Gender and Women's Studies Department, Stanford, CA  
Stanford Law School, Stanford, CA  
Stanford Listen to the Silence Conference, Stanford, CA  
Stanford Safe and Open Spaces, Stanford, CA  
Stanford Students for Queer Liberation, Stanford, CA  
Stanford University Community Academic Support and Advising (CASA), Stanford, CA  
Stanford University LGBT Community Resources Center, Stanford, CA  
Stanford University Vaden Health Center, Stanford, CA  
STOP AIDS Project, San Francisco, CA  
Substance Use Disorders Statewide Conference, Costa Mesa and Garden Grove, CA  
Sun Street Centers, Salinas, CA  
Tennessee Primary Care Association, Nashville, TN  
The Effort, Inc., Sacramento, CA  
The First Place Fund for Youth, Oakland, CA  
The Time is Now LGBTQI Youth Summit, Oakland, CA  
The Wright Institute, Berkeley, CA  
TLC Child and Family Services, Sebastopol, CA  
TRANS, UC San Francisco, CA  
Trans Thrive, San Francisco, CA  
Transgender Economic Empowerment Initiative, San Francisco, CA  
Transgender Law Center, San Francisco/Oakland, CA

Transmission Retreat, various locations, Northern California  
Tulare County Health and Human Services, Visalia, CA  
Tulare County Medical Society, Visalia, CA  
UMASS Amherst, Amherst, MA  
United States Food and Drug Administration, Western Regional Office, San Francisco (telecast live nationwide)  
University of California Berkeley, Counseling and Psychological Services  
University of California Berkeley, Gender and Women's Studies  
University of California Berkeley, Haas School of Business  
University of California Berkeley, Queer and Asian Conference  
University of California Berkeley, Queer Trans People of Color Conference  
University of California Berkeley, School of Public Health  
University of California Berkeley, School of Law  
University of California Berkeley, Tang Health Center  
University of California Davis, Student Health and Counseling Services  
University of California Hastings College of the Law, San Francisco  
University of California Riverside, LGBT Resource Center  
University of California San Francisco, AIDS Health Project  
University of California San Francisco, Center for LGBT Health and Equity  
University of California San Francisco, Center of Excellence for Transgender Health  
University of California San Francisco, Citywide Forensics, Probation Team  
University of California San Francisco, Office of Continuing Medical Education  
University of California Santa Cruz, Cantú Queer Center  
University of California Santa Cruz, Queer Student Union  
University of Chicago  
University of Colorado at Boulder  
University of Illinois at Chicago  
University of La Verne College of Law, Ontario, CA  
University of North Florida, Jacksonville, FL  
University of Phoenix, San Diego, CA  
University of San Francisco, School of Nursing  
University of the Pacific, School of Dentistry, San Francisco, CA  
University of Vermont, Larner College of Medicine, Burlington, VT  
U. S. Department of Agriculture, Food and Nutrition Service, San Francisco, CA  
Vassar College, Poughkeepsie, NY  
Veterans Administration, Palo Alto, CA  
Veterans Administration, San Francisco, CA  
Villa Fairmont Mental Health Rehabilitation Center, San Leandro, CA  
Voices United, San Jose, CA  
Walden House, Los Angeles, CA  
Warm Springs Rehabilitation Center, Castaic, CA  
Washington Unified School District, Sacramento, CA  
West Bay Housing, San Francisco, CA  
West Care, Fresno, CA  
Westmont College, San Francisco, CA  
Westmore Oaks K-8 School, West Sacramento, CA  
Westside, San Francisco, CA  
Women's Cancer Resource Center, Oakland, CA  
Women's Community Clinic, San Francisco, CA  
Women's Therapy Center, Berkeley, CA  
YWCA, Silicon Valley, Sexual Assault, Domestic Violence, and Human Trafficking Support Services, San Jose, CA  
Year Up, San Francisco, CA  
Yolo County Office of Education, Woodland, CA  
Youth ALIVE!, Oakland, CA

