

WILLY WILKINSON, MPH

willy@willywilkinson.com Voice/Fax: (510) 531-5710
www.willywilkinson.com

CAREER SUMMARY:

An experienced public health trainer and researcher who has increased health care access for underserved populations by identifying and addressing educational and programmatic needs on a wide range of issues

EDUCATION AND TRAINING:

- Masters in Public Health, Community Health Education, UC Berkeley, 2000
- Bachelor of Arts, Women's Studies, UC Santa Cruz, 1986
- Training in Community Health Outreach Administration, AIDS Management Institute, Media Strategies, Qualitative Research Methods, HIV Antibody Counseling, Emotional/Practical Support
- Spoken and written fluency in Spanish

PROFESSIONAL SKILLS:

Training / Consultation:

- Identified organizations and institutions that would benefit from training. Assessed organizational needs for cultural competency training; developed curriculum materials tailored to the needs of training groups
- Presented trainings on transgender issues, lesbian/gay/bisexual/transgender (LGBT) issues, strategic planning, HIV awareness, women's health issues, substance abuse, Asians and Pacific Islanders (APIs), disability issues, outreach program design and administration, and other topics
- Provided organizational development technical assistance to diverse organizations, including HIV/AIDS, substance abuse, mental health, hospitals, women's health, ethnic-specific, disability, LGBT, domestic violence, homeless shelters, youth, reproductive justice, tenant rights, and others
- Designed and wrote health education pamphlets and guides for providers and community members
- Writer, editor and public speaker for progressive publications and organizations
- Organized panels, conferences, retreats, and fundraisers for community-based organizations

Research and Evaluation:

- Principal Investigator on statewide qualitative research project
- Designed, coordinated, and conducted focus groups, quantitative surveys, and other needs assessments
- Created formative, process, and outcome evaluation measures
- Developed recruitment strategies, conducted outreach, and interviewed survey participants
- Documented ethnographic research from street outreach contacts
- Analyzed qualitative data from interviews and focus groups
- Produced written reports with health and social service policy recommendations
- Presented findings statewide at conferences, community forums, and regional planning meetings

Program Management:

- Designed and implemented HIV prevention and health care access programs
- Conceptualized and coordinated services to substance users, women, men who have sex with men, youth, and transgender persons
- Wrote grants and managed city, state, CDC and other contracts; reported to funding sources
- Hired, trained, and supervised staff
- Consultant, staff, board member, and volunteer for health service organizations and projects

Outreach and Community Organizing:

- Organized marginalized communities for health care access, policy advocacy, and visibility
- Articulated issues to the media; spoke at legislative hearings; developed promotional materials
- Conducted one-on-one street-based HIV prevention education to lower income high-risk populations
- Provided counseling, referrals, advocacy, and crisis management
- Made group HIV/AIDS presentations to diverse clientele; facilitated "know your rights" workshops
- Wrote and performed HIV prevention skits for English language-limited Asians and Pacific Islanders

EMPLOYMENT HISTORY:

- Transgender Economic Empowerment Initiative (San Francisco)
Curriculum Development Consultant 2011 – present
- Basic Rights Oregon (Portland, OR)
Organizational Development Consultant 2011 – present
- National Asian Pacific American Families against Substance Abuse, Inc. (Los Angeles)
Trainer and Technical Assistance Consultant 2010 – present
- Center for Applied Research Solutions (Santa Rosa)
Trainer and Technical Assistance Consultant 2010 – present
- LGBT-TRISTAR (San Francisco)
Trainer and Curriculum Development Consultant 2008 – present
- California Partnership to End Domestic Violence (Sacramento)
Curriculum Development Consultant 2007
- ONTRACK Program Resources (Sacramento)
Trainer, Workshop Facilitator, and Curriculum Development Consultant 2006 - present
Researcher, One Love Project: African American HIV Prevention Capacity Building Project/Consultant 2007-09
Evaluator, Focus Group Facilitator, Curriculum Development Consultant, and Trainer. The Community Alliance for Culturally and Linguistically Appropriate Services 2011-present
- Transgender Law Center (San Francisco)
Health Care Access Project Manager/Consultant 2004-06
- Female-to-Male International (San Francisco)
FTM of Color Needs Assessment Consultant 2004
- Progressive Research and Training for Action (Oakland)
Consultant: Curriculum Development, Transgender Issues for Substance Abuse Providers; LGBT and Transgender Cultural Competency Trainer/Consultant 2001-07
- Asian and Pacific Islander Wellness Center (San Francisco)
Transgender Program Evaluator/Consultant 2006
AQUA (API Queer Youth Program) Evaluator/Consultant 2003, 2007
Consultant on Transgender Trainings for Health Providers 2001-02
- Pacific Center for Human Growth (Berkeley)
Group Founder and Facilitator: People of Color on the FTM Spectrum (Volunteer) 2000-03
- Breast Health Access for Women with Disabilities,
Alta Bates Summit Medical Center (Berkeley)
Outreach Plan Developer/Consultant 2000
Evaluator/Consultant 2000-01
- STOP AIDS Project (San Francisco)
Trannyfags Project Founder and Coordinator/Intern 1999-00

- Center for AIDS Prevention Studies, University of California, San Francisco
Seropositive Urban Drug Injectors Study (SUDIS) Qualitative Data Analyst/ Intern 1999
- California Abortion and Reproductive Rights Action League,
Pro-Choice Education Fund (Sacramento)
Grant Writer/Volunteer Consultant 1999
- Public Authority for In-Home Supportive Services (Oakland)
Trainer/Consultant 1998-99
- San Francisco Department of Public Health AIDS Office
Transgender Focus Group Study Qualitative Data Analyst/Consultant 1996-97
- Living Well Project (now Asian and Pacific Islander Wellness Center, San Francisco)
Women's Needs Assessment Consultant 1994-95
- Institute for Community Health Outreach (San Francisco)
Trainer/Consultant 1989-93
- Asian AIDS Project (now Asian and Pacific Islander Wellness Center, San Francisco)
Program Coordinator 1990-92
- Filipino Task Force on AIDS (San Francisco)
National Gay Men of Color Study Interviewer / Consultant 1990
- MidCity Consortium to Combat AIDS (San Francisco)
Community Health Outreach Worker (CHOW) 1988-90

BOARDS AND COMMITTEES:

- *Trans Politics* Conference Organizing Committee, Center for Lesbian/Gay Studies, CUNY 2004-05
- Faculty, Transgender Institute, NGLTF Creating Change conference 2001, '02, '04
- Faculty, People of Color Institute, NGLTF Creating Change conference 2004
- Board of Directors, Transgender Law Center 2003-05
- Health and Human Services Grant Allocation Committee, Horizons Foundation 2003
- Scholarship Allocation Committee, Queer API Pride Scholarship, API Wellness Center 2002
- Community Advisory Board, Transgender Community Health Project, SFDPH AIDS Office 1997-98
- Advisory Board, Lesbian and Bisexual Women's Survey, SFDPH AIDS Office 1991-92
- Board of Directors, GCHP (now Asian and Pacific Islander Wellness Center) 1990-91
- Asian AIDS Task Force (became Asian/Pacific AIDS Coalition) 1989-92

ACCOMPLISHMENTS:

- Developed curriculum materials and provided well-received training and technical assistance on lesbian, gay, bisexual, and transgender issues for substance abuse, mental health, and other health service providers throughout the state of California. (2001-present)
- Principal Investigator on statewide research project of African American men who have sex with men, and high-risk women, in five California regions. (One Love Project, 2007-08)
- Founded the Health Care Access Project at Transgender Law Center. Provided transgender cultural competency training for providers and educated community members about their rights in health care settings. Laid groundwork for future advocacy efforts in California. (2004-2006)
- Founded and facilitated the first support group for people of color on the female-to-male (FTM) spectrum. (Pacific Center, 2000-2003)
- Founder and organizer of the Dragon Club, the first group for transgender and questioning APIs on the FTM

spectrum. (API Wellness Center, 1995-2000)

- Organized female-to-male transgender individuals who have or are exploring sex with men for community input into innovative HIV prevention project. Designed and coordinated first educational workshop series specifically for this population. (Trannyfags Project, STOP AIDS Project, 1999-2000)
- First Asian Community Health Outreach Worker providing HIV/AIDS education and crisis intervention to high-risk populations in San Francisco; pioneered an outreach model that addressed the unique needs of Asians and Pacific Islanders. Accessed API communities in the Tenderloin, Chinatown, and South of Market districts. First provider to access women working in massage parlors. (1988-1992)
- Bicycled across the United States. (1988)
- Organized API lesbians locally, nationally, and internationally. Worked to broaden visibility in the lesbian, gay, API, and general communities. Wrote extensively on API lesbian issues. (1983 on)
- Organized various multicultural alliances for health, visibility, empowerment, and social/policy change.

AWARDS:

- Excellence in Writing Award, Opinion/Editorial, National Lesbian and Gay Journalists Association, 2004
- Certificates of Recognition: Assemblyman Willie Brown, Senator Milton Marks, Mayor Art Agnos, 1990

SELECTED SPEECHES AND PRESENTATIONS:

- Keynote: "Where Old School Meets Forward Thinking," California Association of Alcoholism and Drug Abuse Counselors (CAADAC) annual conference, "Keeping Up with the Times," Irvine, October 1, 2010
- "Behavioral Risk and HIV Service Needs of At-Risk African Americans in Five California Regions," CAPS Town Hall, Center for AIDS Prevention Studies, UC San Francisco, February 8, 2008
- Guest Lecturer, "Gender Identity Disorder and HIV," GWS 170: Sex Change City: Theorizing History in Genderqueer San Francisco; Instructor: Susan Stryker, UC Berkeley, April 23, 2007
- Keynote: "Viewing Trans Experience through a Mixed Heritage Lens," *FORGE Forward Conference*, Milwaukee, March 30, 2007
- "Gender-Bending Stories: Transgender APIs, the Invisible Minority," *Gateway to a Changing America*, Asian American Journalists Association Conference, San Francisco, August 2, 2001

SELECTED PUBLICATIONS:

Book Chapters:

- Wilkinson, W. (2006). Public health gains of the transgender community in San Francisco: Grassroots organizing and community-based research. In P. Currah, R. Juang, & S. Minter (Eds.), *Transgender rights* (pp. 192-214). Minneapolis: University of Minnesota Press. [Lambda Literary Award Finalist]
- Clements-Nolle, K., **Wilkinson, W.**, Kitano, K., & Marx, R. (2001). HIV prevention and health service needs of the transgender community in San Francisco. In W. Bockting and S. Kirk, (Eds.), *Transgender and HIV: Risks, prevention, and care* (pp. 69-89). Binghamton, NY: The Haworth Press.
- Wilkinson, W. (2000). Stealth. In P. Munson (Ed.), *Stricken: Voices from the hidden epidemic of chronic fatigue syndrome* (pp. 79-84). Binghamton, NY: The Haworth Press.
- Wilkinson, W. (1997). HIV/AIDS and Asian and Pacific Islander women. In N. Goldstein and J.L. Manlow (Eds.), *The gender politics of HIV/AIDS in women: Perspectives on the pandemic in the United States* (pp.168-187). New York, NY: New York University Press.

Wilkinson, W. (1997). Remember the place where your soul lives: Chronic Fatigue Immune Dysfunction Syndrome. In J. White & M. C. Martinez (Eds.), *The lesbian health book: Caring for ourselves* (pp. 83-101). Seattle: Seal Press.

Articles:

Wilkinson, W. (March 5 & March 12, 2004). Family values: Lesbian newlywed breaks barriers just as her parents did more than 50 years ago. *San Francisco Chronicle*. [National Lesbian and Gay Journalists Association Award winner]

Wilkinson, W. (October 19, 2001). Gender hybrids and passing dykes. *Asian Week*.

Wilkinson, W. (September, 1996). Out, loud, and seen: The Asian and Pacific Islander lesbian and bisexual women's movement, past and present. *Curve Magazine*.

Wilkinson, W. (August, 1984). Asian lesbianism as a political identity. *Sojourner*.

Pamphlets:

Wilkinson, W., & Ophelian, A. (2010). Discussion guide: for use in conjunction with post-screening discussions of the film *Diagnosing Difference*. San Francisco: Floating Ophelia Productions, LLC.

Wilkinson, W., & Daley, C. (2005). Ten tips for working with transgender individuals: An information and resource publication for health care providers. San Francisco: Transgender Law Center.

Wilkinson, W., Vade, D., & Daley, C. (2004). Transgender health and the law: Identifying and fighting health care discrimination. San Francisco: Transgender Law Center.

Wilkinson, W., Vade, D., & Daley, C. (2004). La salud de los transgéneros y la ley: Cómo identificar y combatir la discriminación en la atención médica. San Francisco: Transgender Law Center.

Web Publications:

Wilkinson, W. (2010). Culturally competent approaches for serving Asian and Pacific Islander lesbian, gay, bisexual, and transgender populations in California. San Francisco: LGBT TRISTAR.

Wilkinson, W. (2009). Best practices for serving African American LGBT populations in California. Sacramento: ONTRACK Program Resources.

Wilkinson, W. (2009). Best practices for serving lesbian, gay, bisexual, and transgender individuals in women's treatment settings. Sacramento: ONTRACK Program Resources.

Wilkinson, W. (2009). Culturally competent approaches for serving transgender populations. San Francisco: LGBT TRISTAR.

Wilkinson, W. (2008). Behavioral risk and HIV service needs of at-risk African Americans in five California regions. Sacramento: ONTRACK Program Resources

Wilkinson, W. (2008). Strengthening linkages between substance abuse providers and LGBT community resources. San Francisco: LGBT TRISTAR.

Wilkinson, W., & Gomez, P. (2004). Assessing the needs of female-to-male transgendered people of color and their partners. San Francisco: Female-to-Male International

Clements-Nolle, K., **Wilkinson, W.**, Kitano, K., & Marx, R. (1999). HIV prevention and health service needs of the transgender community in San Francisco. *International Journal of Transgenderism*, 3(1+2).

CLIENT LIST:

AIDS Education and Training Center, Oakland/San Jose

AIDS Legal Referral Panel, San Francisco

AIDS Services Foundation Orange County, Irvine

Addiction Treatment Services, Marysville

Alameda County Behavioral Health, Oakland
Alameda County Children and Family Services, Oakland
Alameda County Medical Center, Highland Hospital, Oakland
Alameda County Public Health Department, Office of AIDS, Oakland
Alta Bates Summit Medical Center, Berkeley
Alternative Family Services, Oakland
Asian AIDS Project, San Francisco
Asian American Health Forum, San Francisco
Asian American Recovery Services, San Francisco/San Jose/South San Francisco
Asian Americans for Community Involvement, San Jose
Asian and Pacific Islander Wellness Center, San Francisco
Asian Communities for Reproductive Justice, Oakland
Asian Health Services, Oakland
Asian Women's Shelter, San Francisco
Association of Asian Pacific Community Health Organizations, Oakland
At the Crossroads: A Street Youth Support Program, San Francisco
Atlantic Recovery Services, Long Beach
Bakersfield Regional Providers
Basic Rights Oregon, Portland, OR
Bay Area Community Services, Hayward
Bay Area Women against Rape, Oakland
Berkeley Acupuncture Project
Berkeley Free Clinic
Breast Health Access for Women with Disabilities, Berkeley
Butch Voices, Oakland
California Association of Addiction Recovery Resources, Sacramento
California Association of Alcoholism and Drug Abuse Counselors, Sacramento
California Association of Marriage and Family Therapists, Sierra Foothills Chapter, Auburn
California Conference on Alcohol Problems, Inc., Pinedale
California Institute of Integral Studies, San Francisco
California Partnership to End Domestic Violence, Sacramento
Cal State East Bay Department of Social Work, Hayward
Cal State East Bay Student Health Services, Hayward
Catholic Charities of Santa Clara County, San Jose
Center for AIDS Prevention Studies, San Francisco
Center for Applied Research Solutions, Santa Rosa
Center for Independent Living, Berkeley
Center for Personal and Relational Development, Walnut Creek
Center for Special Problems, San Francisco
Central City Hospitality House, San Francisco
Children's Hospital Oakland, Center for the Vulnerable Child
Children's Hospital Oakland, Youth Uprising/Castlemont Health Clinic
Chinatown Youth Development Center, San Francisco
Choices, Fresno
City College of San Francisco, HIV/STI Education Office
Coalition to End Family Violence, Oxnard
Colusa County Department of Mental Health, Colusa
Community Health Partnership, San Jose
Community Human Services, Seaside
Community Youth Center, San Francisco
Conard House, San Francisco
Continuous Review of Needs, Sacramento
Contra Costa County Alcohol and Drug Services Division, Martinez

Contra Costa County Regional Youth Providers
Contra Costa County TeenAge Program, Martinez
Contra Costa Youth Continuum of Services, Richmond
C.U.R.A., Inc., Oakland/Fremont
East Bay Community Center, Oakland
East Oakland Recovery Center
Family and Children Services, San Jose
Female-to-Male International, San Francisco
Filipino Task Force on AIDS, San Francisco
Floating Ophelia Productions, LLC, San Francisco
Fresno County Department of Behavioral Health
Fresno Regional Providers
Friendship House Association of American Indians, Inc., San Francisco
Gardner Family Care Corporation, San Jose
Gay Asian Pacific Alliance Community HIV Project, San Francisco
Gender Spectrum Education and Training, Orinda
Glendale Adventist Medical Center, Glendale
Goodwill Industries, San Francisco, San Mateo, and Marin
Haight Ashbury Free Clinics, Inc. Substance Abuse Treatment Services, San Francisco
Hamilton Family Center, San Francisco
Healing for Change, San Francisco
Highland Hospital Adult Immunology Clinic, Oakland
Horizon Services, Inc., Hayward
Horizons Foundation, San Francisco
Institute for Community Health Outreach, San Francisco
John XXIII AIDS Ministry, Salinas
Kaiser Permanente, Vallejo
Kaiser Permanente, Santa Rosa
Kaiser Permanente Southern Alameda County, Union City
Laguna Honda Hospital, San Francisco
LGBT-TRISTAR, San Francisco
LGBTQ Youth Space, San Jose
Lifelong Medical Care, Berkeley
Long Beach Regional Providers
Mariposa Counseling Center, Mariposa
Med Mark, Fairfield
Mental Health Systems, San Diego/San Bernardino
Mills College, Oakland
Napa County Health and Human Services, Napa
National Asian Pacific American Families against Substance Abuse, Inc., Los Angeles
New Connections, Richmond
New Leaf: Services for Our Community, San Francisco
OASIS Program/La Familia Counseling Center, Sacramento
One Love Project, Sacramento
ONTRACK Program Resources, Sacramento
Options Recovery Services, Berkeley
Our Family Coalition, San Francisco
Our Space/Bay Area Youth Centers, Hayward
Oxnard Regional Providers
Pacific Center for Human Growth, Berkeley
Placer County Adult System of Care, Auburn/Roseville
Placer County Children's System of Care, Auburn
Placer County Health and Human Services, Roseville

Progress Foundation, San Francisco
Progressive Research and Training for Action, Oakland
Public Authority for In-Home Supportive Services, Oakland
Rainbow Community Center, Concord
Sacramento Regional Providers
Safety Center, Inc., Sacramento
San Benito County Behavioral Health, Hollister
San Diego Regional Providers
San Francisco Department of Public Health AIDS Office
San Francisco General Hospital
San Francisco Lesbian, Gay, Bisexual, and Transgender Center
San Francisco State University
San Joaquin County Behavioral Health Services, Stockton
San Joaquin County – OSA, Family Ties, Stockton
San Jose Regional Providers
San Mateo County Mental Health Department
Santa Clara County Department of Alcohol and Drug Services Learning Institute, San Jose
Santa Cruz Community Counseling Center
Santa Cruz County Behavioral Health
Santa Rosa Regional Providers
Second Chance, Newark
Sexual Minority Alliance of Alameda County, Oakland
Shrader House, San Francisco
Sierra Family Services, Roseville
South of Market Community Action Network, San Francisco
St. Francis Hospital, San Francisco
St. Mary's College Graduate Counseling Program, Moraga
Stanford Law School, Palo Alto
Stanford University, Palo Alto
Stanford University Vaden Health Center, Palo Alto
STOP AIDS Project, San Francisco
Sun Street Centers, Salinas
The Effort, Inc., Sacramento
The First Place Fund for Youth, Oakland
The Wright Institute, Berkeley
TLC Child and Family Services, Sebastopol
TRANS, UC San Francisco
Transgender Economic Empowerment Initiative, San Francisco
Transgender Law Center, San Francisco
Tulare County Health and Human Services, Visalia
University of California Berkeley Gender and Women's Studies
University of California Berkeley School of Public Health
University of California Berkeley Tang Health Center
University of California Hastings College of the Law, San Francisco
University of California San Francisco, AIDS Health Project
University of Phoenix, San Diego
Walden House, Los Angeles
Warm Springs Rehabilitation Center, Castaic
West Care, Fresno
Westmont College, San Francisco
Westside, San Francisco
Women's Cancer Resource Center, Oakland
Women's Community Clinic, San Francisco

